



United States Steel Corporation



U. S. Steel Košice

Governmental & EU Affairs Office, Bratislava

Maria Janockova, MSc

USSK Governmental & EU Affairs Manager

Bratislava, March 7, 2018

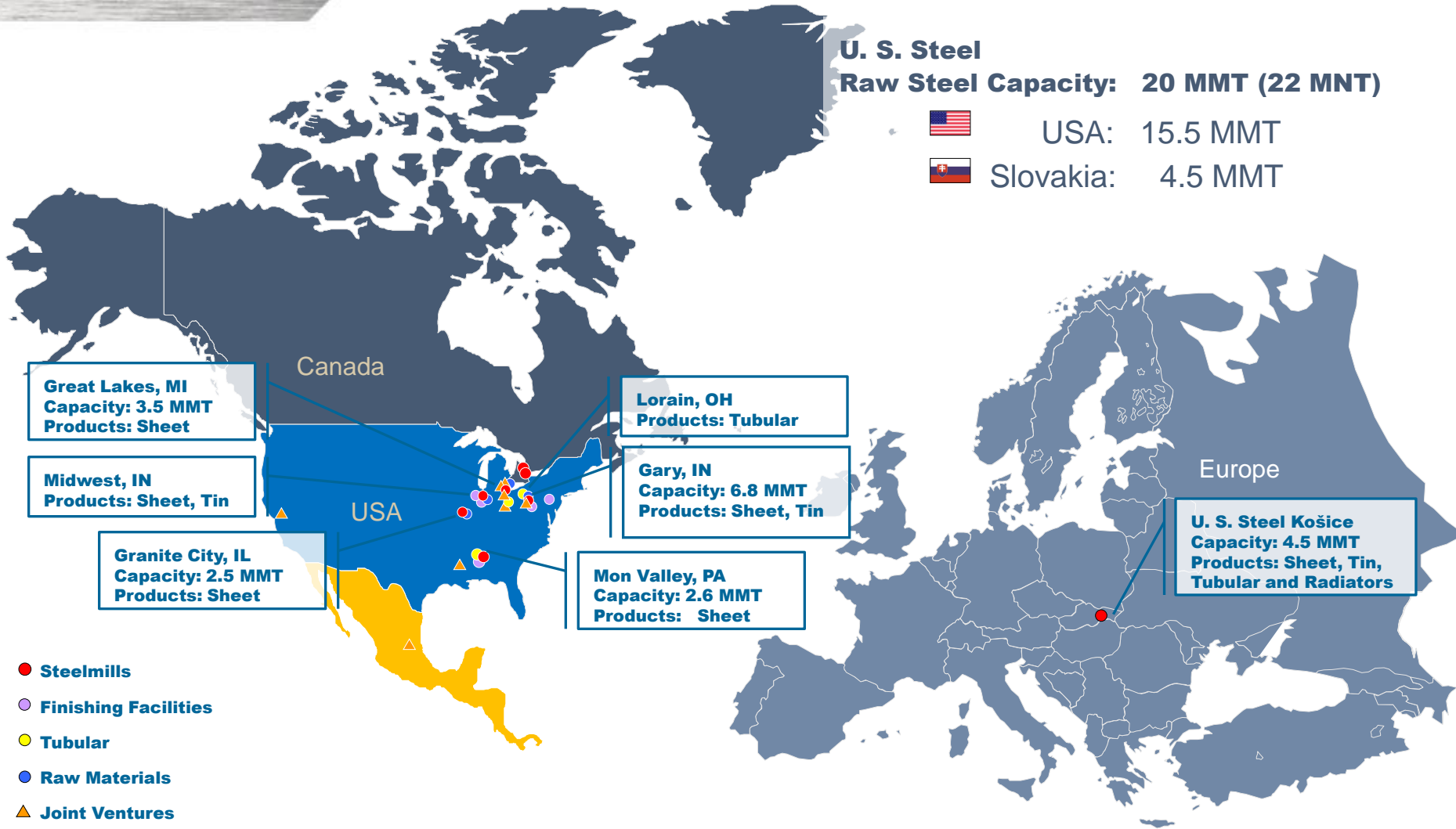


 = the largest integrated steel producer in Central Europe

- One of the largest private employers in Slovakia and the largest employer in the East Slovakian region
- Our parent organization is a leading world-class steel producer - [United States Steel Corporation](#)
- Our production capacity is 4.5 million metric tons of steel per year



Corporation Integrated Steelmaking Operating Facilities





U. S. Steel in History

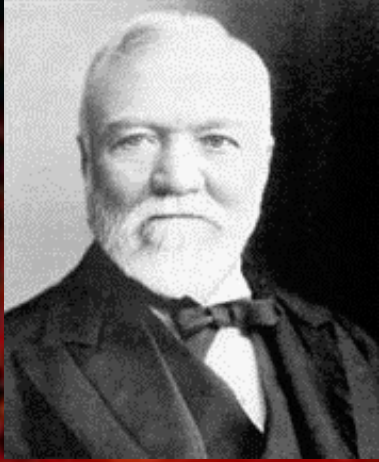
World's First Billion Dollar Corporation



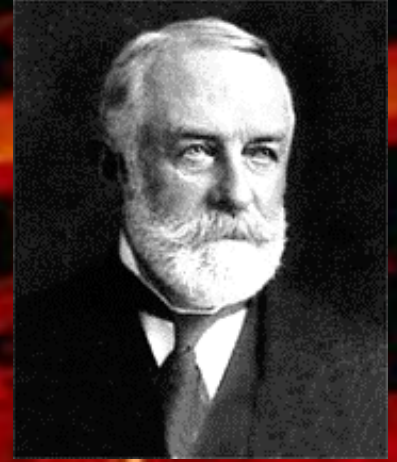


United States Steel Corporation

The Architects



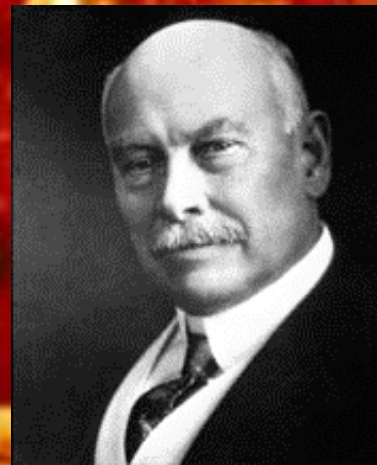
Andrew Carnegie



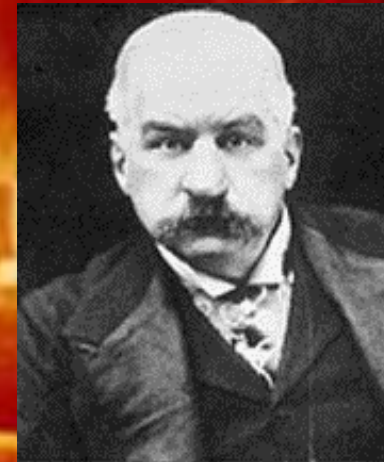
H.C. Frick



Charles Schwab



Judge Elbert Gary



J.P. Morgan, Sr.



U. S. Steel in History

The Gary Principles



Judge Elbert Gary

- Honest and proper practices
- Competition
- Equitable and humane treatment
- Public access
- Ethics beyond the law
- Public welfare



U. S. Steel in History

World's Most Progressive Corporation

Company Innovations:

- Shareholder meetings
- Corporate annual report
- Employee stock plans
- Industrial safety program
- Code of business ethics
- Employee benefits
- 8-hour work day





U. S. Steel Kosice - Milestones



1959	Eastern Slovak Steelworks (VSZ) - construction begun
1963	VSZ begins operation
1969	All facilities fully operational
1995	VSZ privatized (Govt subsequently repurchased 52% of shares)
1998	Joint Venture U. S. Steel and VSZ (Tin Mill)
November 2000	Acquisition of VSZ and formation of U. S. Steel Kosice



U. S. Steel Kosice

Integrated Metallurgical Company in Central Europe

Primary Operations

Cokery



Blast Furnaces



Steel Shops



Rolling Mills

Hot Rolling Mill



Cold Rolling Mill



Radiators and Pipes



U. S. Steel Kosice

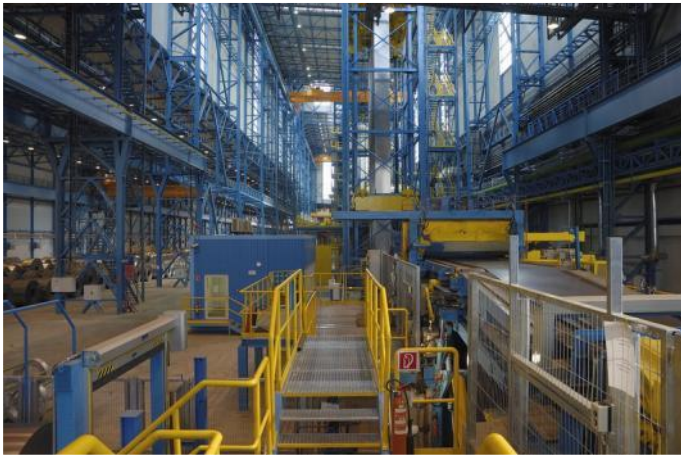
Integrated Metallurgical Company in Central Europe

Finishing

Dynamo Lines



Tinning Lines



Hot Dip Galvanizing Lines



Color Coating Line



Production support

Power Engineering



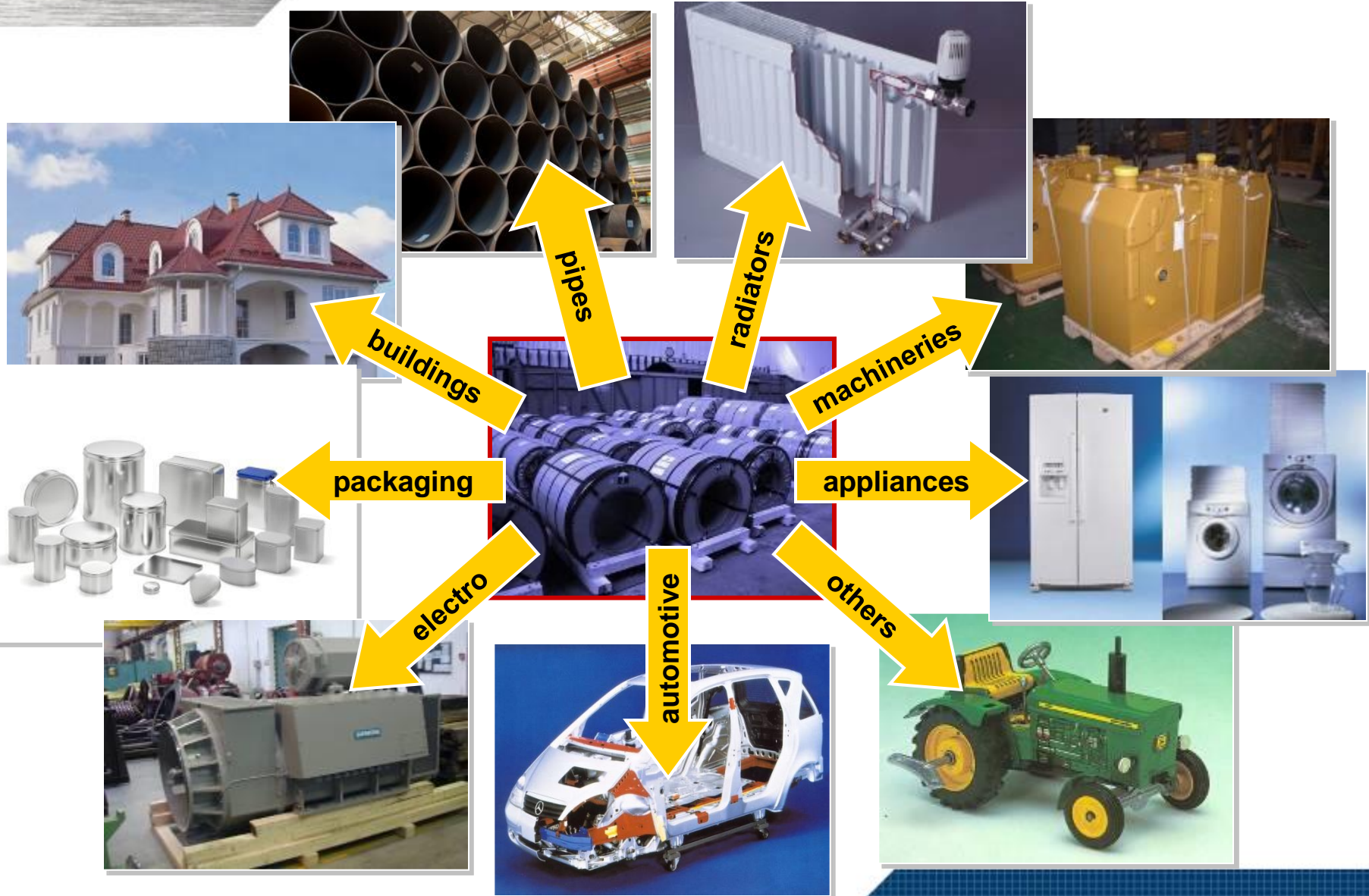
Transport



Maintenance



Market, utilization of products





Market targets



Appliances



Building industry



Automotive industry



Doing Business in Central Europe

U. S. Steel's Operating Philosophy

Commit to setting the example

- **Safety**
- Environmental
- **Ethical behavior**
- Market-based principles
- **Customer service**
- Sharing rewards

Commit to the culture

- Do not stereotype
- Cultivate cultural respect
- Research cultural perspectives
- **Value diversity**

Commit to the community

- Leadership
- Economic development
- **Social development**
- **Civic participation**
- **Charitable activities**





Core Values



Safety



Environmental Stewardship



Diversity and Inclusion



Results and Accountability




Cost, Quality and Customer




Doing the “Right Thing”

for **Employees**
Community
Customers & Suppliers

Helps Us to be The Best



U. S. Steel Košice - Proud Recipients of the United States State Department "Award for Corporate Excellence 2003"

 **U. S. Steel Košice, s. r. o.**
A Subsidiary of United States Steel

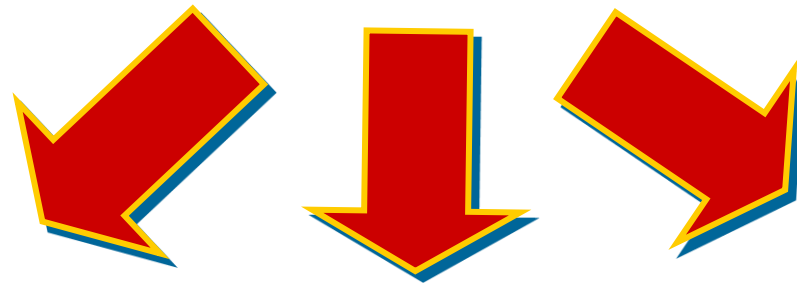
 U. S. Steel Košice O NÁS - RIEŠENIE - PRODUKTY - SPOLUPRÁCA - KOMUNITA -



KLIKNI NA
www.usske.sk



RESPONSIBLE TOWARDS:



Social Area-EMPLOYEES

COMMUNITY & the Region

CUSTOMERS & SUPPLIERS



The Code of Ethical Business Conduct of USSK

“7 principles”

EMPLOYEES

Principle 1: Take responsibility for the safety of yourself and others

Principle 2: Treat others with dignity and respect

Principle 3: Protect the Environment

Principle 4: Conduct business with the utmost integrity for the benefit of company

Principle 5: Assure that financial reports are accurate and public disclosures proper

Principle 6: Protect and Properly use company assets

Principle 7: Conduct business fairly



Impact of the Company in the Social Area – EMPLOYEES



- 1. Occupational Safety & Health Protection**
- 2. Education & Human Resources**
- 3. Employee Social Program & Cooperation with Labour Unions**
- 4. Diversity and Equal Opportunities**



Occupational Safety & Health Protection

Family Safety Day



Comparing the years 2001 through 2016, USSK has achieved:

- A **94%** reduction in OSHA – Occupational Safety and Health Administration
- A **98%** reduction in DAFW – Days Away From Work Frequency Rate





Diversity and Equal Opportunities

“Equal Opportunities” Project

- Jobs for Roma population
- Launched in 2002
- Agreements about the temporary leasing of employees to other employer

Employee could be the one who:

- Is willing to work and to change the style of living
- Supports the education of kids and has the interest in increasing own qualification
- Fulfils the requirements of the specific position





Community & Region

1. Education

2. Health Care

3. Social Care

4. Culture & Sport

Scholarship Programme

- Since 2004, support for talented university students from socially deprived backgrounds
- Since 2007 onwards, support for talented children of our employees as well
- 280 scholarships (2016/2017- 18 scholarships (20,800 eur))

Summer Internship Programme





Health Care & Social Care



More than 1 257 000 eur donated by employees together with the company and the Company Foundation for the improvement of health care

- Company Ball Charity Auction
- League Against Cancer-Daffodil Day
- "We are with you at the right time"
- Christmas Wishing Trees
- Christmas Charity Hut



Culture & Sport



Kosice Peace Marathon

HC Kosice Ice-hockey club



Equal Opportunities: „Your Chance to Play“

- *2006
- support of talented sportsmen
- both girls and boys 5,5-13 years old
- from socially disadvantaged families
- ice-hockey, basketball and soccer
- co-operation with sport clubs and NGOs



Volunteering

Blood donation

Zoo and Botanic gardens

Dog shelter

Revitalisation of children's
historical railway

Cycle path

Cross-country and ski trails



"I am always impressed when I see people willing to do more and bring benefits for their community. Such enthusiastic and attentive people are of enormous value to every employer and also for society as such, as they seek to improve things and move forward. I am pleased that many of them are employees of U. S. Steel Košice. Although our company is here to produce steel, we appreciate the partnership with all active people, organizations or municipalities, as we feel jointly responsible for our region and we want a better life here," (President of U. S. Steel Košice, Mr. Scott Buckiso)



QMS Certifications

EN ISO 9001; ISO/TS 16949 and API Spec. Q1

Quality Management System Certification According to EN ISO 9001

Quality Management System Certification according to ISO/TS 16949

ZERTIFIKAT ♦ CERTIFICATE ♦ CERTIFICADO ♦ CERTIFICAT ♦ 認 証 証 書



CERTIFICATE

TÜV SÜD Slovakia s.r.o.
Certification Body for Management Systems
Accredited by SNAS
Certificate on accreditation No. Q-011
certifies that



U. S. Steel Košice, s.r.o.
Vstupný areál U. S. Steel
SK – 044 54 Košice
IČO: 36 199 222

has established and applies
a Quality Management System for

**Development and production of steel slabs, hot rolled and cold rolled
steel sheets and strips, cold rolled coated steel sheets and strips,
pipes and radiators.**

An audit was performed, Report No. 0977/40/15/Q/AS/R2
Proof has been furnished that the requirements
according to

EN ISO 9001:2008

are fulfilled. The certificate is valid until 2018-06-11
Certificate Registration No. **Q 0977-2**



Bratislava, 2015-06-12

TÜV SÜD Slovakia s.r.o.
Certification Body for Management Systems
Member of Group TÜV SÜD
Jáskova 6, 821 03 Bratislava

F-Q-01925

10011010



Management Service

CERTIFICATE

The Certification Body
of TÜV SÜD Management Service GmbH
certifies that

U. S. Steel Košice, s.r.o.
**(DP Steelworks; DP Hot Rolling Mill; DP Cold Rolling Mill;
DP Coated Products and Tin Mill; DP Shipment)**
Vstupný areál U. S. Steel
044 54 Košice
Slovak Republic

has established and applies
a Quality Management System for

**Production of steel slabs,
hot and cold rolled steel sheets and strips,
coated cold rolled sheets and strips
(without Product Design as per Chapter 7.3).**

An audit was performed, Report No. 70794277.
Proof has been furnished that the requirements
according to

ISO/TS 16949:2009
Third Edition 2009-06-15

are fulfilled.
Issue date: 2014-08-06
Expiry date: 2017-08-05

Certificate Registration No.: 12 111 43522 TMS
IATF Certificate No.: 0189974

Product Compliance Management
Munich, 2014-08-06

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TÜV®

Certification according to API Spec. Q1

**American
Petroleum
Institute**

Certificate of Authority to use the Official API Monogram
License Number: 5L-0317 ORIGINAL

The American Petroleum Institute hereby grants to

U. S. STEEL KOŠICE, S.R.O.
Vstupný areál U. S. Steel
Košice, SK
Slovak Republic

the right to use the Official API Monogram™ on manufactured products under the conditions in the official publications of the American Petroleum Institute entitled API Spec. Q1™ and API Spec. 5L and in accordance with the provisions of the License Agreement.

In all cases where the Official API Monogram is applied, the API Monogram should be used in conjunction with this certificate number: 5L-0317

The American Petroleum Institute reserves the right to revoke this authorization to use the Official API Monogram for any reason satisfactory to the Board of Directors of the American Petroleum Institute.

The scope of this license includes the following: **Manufacturer of Line Pipe Plain End at PSL 1; Type of Pipe: SAWH; Delivery Condition: M / Highest Grade; X70; Manufacturer of Line Pipe Plain End at PSL 2; Type of Pipe: SAWH; Delivery Condition: M / Highest Grade; X70**

GMS Exclusions: Section 7.3, Design and Development, Section 7.5.4, Customer Property

American Petroleum Institute

Director of Global Industry Services

Effective Date: **MARCH 22, 2014**
Expiration Date: **MARCH 22, 2017**
To verify the authenticity of this license, go to www.api.org/compliance.

Internal Certification Body of USSK for the Quality, Environmental and Occupational Safety and Health Management Systems

Internal Certification Body of USSK



for the Quality, Environmental and Occupational, Safety
and Health Management Systems



U. S. Steel Kosice - Corporate Social Responsibility



Education

Summer Internship Program
Scholarship Program
Junior Achievement Slovakia
Technical schools and Universities

Support for Sport and Talents

Your Chance to Play
HC Kosice (ice-hockey)
MMM (Kosice Peace Marathon)
Balloon Cup Kosice

Help for Region and Community

USSK Volunteer Days
Together for the Region
Daffodil Day

Safety and Family

Family Safety Day
Families Do Sport

Social and health services

Christmas Wishing Trees
Christmas fund-raising
Christmas Charity Hut
We Are With You at the Right Time

Culture

Košice – ECCC 2013 (Steel Park)
Košice City Days
Metal Inspirations
Steelmakers paint with Artists
State Theater Kosice
State Philharmonia Kosice



Impact in the ENVIRONMENTAL sphere



2000 - 2006
Sinter Plant Dedusting System
(Sinter Strands)



2000 - 2006 and 2008 - 2009
Primary and Secondary Steel Shop's Dedusting



2000 - 2015
Hazardous Landfill
Non Hazardous Landfill



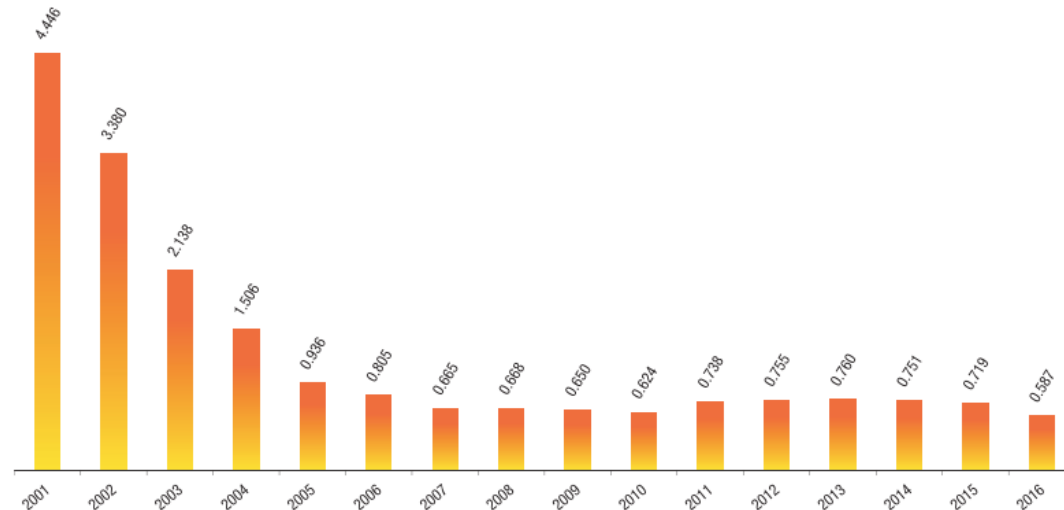
2000 - 2015
Isolation and Dry Dedusting of Coke Ovens
Coke Oven Gas Desulphurization, Door Cleaning



2011 - 2015
WWTP Sokolany Upgrade
BF#2, BF#3 Casthouse Emissions Efficiency

Specific emissions of solid pollutants (2001 - 2016)

Specific emissions of solid pollutants
(t/1000 t steel)



(Source: USSK Annual Report 2016)

- Compared to the previous year, the overall amount of emissions in 2016 fell by 3.5 %.
- Specific emissions, i.e. the amount of emissions per ton of steel produced, dropped by 10.5 %.
- Specific emissions of solid pollutants dropped to a historical minimum of 0.587 ton per thousand tons of steel produced.



EMS and EnMS Certifications

EN ISO 14001 and EN ISO 50001

Environmental Management System Certification according to ISO 14001

ZERTIFIKAT ◆ CERTIFICATE ◆ 証書 ◆ CERTIFICADO ◆ CERTIFIKAT ◆ CERTIFICATE ◆ 証書 ◆ CERTIFICADO ◆ CERTIFIKAT



CERTIFICATE

TÜV SÜD Slovakia s.r.o.
Certification Body for Management Systems
Accredited by SNAS
Certificate on accreditation No. R-006

certifies that



U. S. Steel Košice, s.r.o.
Vstupný areál U. S. Steel
SK – 044 54 Košice
IČO: 36 199 222

has established and applies
an Environmental Management System for:

**Development and production of hot and cold rolled steel sheets,
and strips, cold rolled coated steel sheets and strips,
pipes and radiators.**

An audit was performed, Report No. 0977/20/15/E/AS/R2

Proof has been furnished that the requirements
according to

EN ISO 14001:2004

are fulfilled. The certificate is valid until **2018-09-14**

Certificate Registration No. **E 0977-2**



Bratislava, 2015-11-05


TUV SUD Slovakia s.r.o.
Certification Body for Management Systems
Member of Group: TÜV SÜD
Júžkova 6, 821 03 Bratislava

F-Q-019/34

Energy Management System Certification according to EN ISO 50001

ZERTIFIKAT ◆ CERTIFICATE ◆ 証書 ◆ CERTIFICADO ◆ CERTIFIKAT ◆ CERTIFICATE ◆ 証書 ◆ CERTIFICADO ◆ CERTIFIKAT



CERTIFICATE

TÜV SÜD Slovakia s.r.o.
Certification Body for Management Systems
Accredited by SNAS
Certificate on accreditation No. R-097

certifies that



U. S. Steel Košice, s.r.o.
Vstupný areál U. S. Steel
SK – 044 54 Košice
IČO: 36 199 222

has established and applies
an Energy Management System for

**Development and production of steel slabs, hot rolled and cold rolled
steel sheets and strips, galvanized, organic coated steel sheets
and strips and steel sheets and strips for packaging, steel sheets
and strips for electrotechnical industry, pipes and steel radiators.**

An audit was performed, Report No. 0977/30/16/EG/AS/R1

Proof has been furnished that the requirements
according to

EN ISO 50001:2011

are fulfilled. The certificate is valid until **2019-03-27**

Certificate Registration No. **EG 0977-2**

Bratislava, 2016-04-21




TUV SUD Slovakia s.r.o.
Certification Body for Management Systems
Member of Group: TÜV SÜD
Júžkova 6, 821 03 Bratislava

F-Q-019/34



U. S. Steel Kosice



2003 Corporate Excellence Award

- Largest Integrated Flat Rolled Producer in Central Europe
- 4.5 Million MT / Year
- ISO Certified



2006 Dupont Safety Award

- For improvements in Safety and the reduction of incidents and injuries



Other awards

- National Award for Quality (2002, 2010)
- Via Bona Awards for Community Support (2002, 2003, 2009)
- Grand Prix Slovak Gold for KORAD radiators (2006)
- Volkswagen Group Supplier Award (2009)
- Gypsy Spirit (2009, 2011)
- Ford Q1 Certificate (2010)
- National Business Award for Environment for the year 2015 in Category Enterprise and Biodiversity (1st place)



U. S. Steel Kosice - Corporate Social Responsibility



- **Safety and Environment**
- **Health Service**
- **Educational Projects and Science**
- **Charity and Social Programs**
- **Sport and Culture**
- **Voluntary activities**



United States Steel Corporation



**THANK YOU FOR YOUR
ATTENTION**